

Date: 9 June 2026

UPDATE ON THE WOOLWORTHS CLASS ACTION

Baker & Anor v Woolworths Group Limited & Anor | NSD 2004/2019

- 1.1. On 29 May 2026, we attended a case management hearing before the Honourable Justice Perram of the Federal Court of Australia. The parties in the Woolworths and Coles class actions were in attendance. The Fair Work Ombudsman was not present for this hearing because it only concerned the issues in the class action.
- 1.2. The outcome of that hearing is as follows:
 - (a) By 10 July 2026, Woolworths will provide employment records relating to employee history, Kronos schedule data, Kronos punch data, absenteeism records, earnings history, and remediation payment details for all group members across the entire claim period. We expect these records will be substantial and will take us some time to review, but we will use them to inform the claims of group members.
 - (b) The parties will confer in relation to a class information notice and any trial-level work that we can complete while any appeals are ongoing.
 - (c) The Court is still working on the parties' proposed declarations, so the Court will not set the next case management hearing until the declarations have been made.
- 1.3. While the class action has made significant progress, there is still much work to be done. One element of this work includes getting information from group members about the actual hours they worked, regardless of whether those hours worked are recorded in Kronos. We will reach out to many group members directly over the coming months with requests for meaningful information to support group members' claims.
- 1.4. There are approximately 40,000 group members in total covered by both the Woolworths and Coles class actions, so we are currently only able to respond to enquiries by email. Please feel free to email us with any questions at woolworths@aderolaw.com.au. We thank you for your patience.
- 1.5. If any of your fellow current or former Woolworths salaried managers have not already signed up with us to receive updates on the class action, please invite them to **register** using the link below so we can keep them informed and continue to build momentum for the class action:

[Woolworths | Registration | Adero Law](#)

Yours sincerely,



THE WOOLWORTHS CLASS ACTION TEAM