



Federal Court of Australia

District Registry: Western Australia Registry

Division: Fair Work

No: WAD229/2022

PITA AWATERE TE TAU O TE RANGI

Applicant

WILSON SECURITY PTY LTD (ABN 90 127 406 295)

Respondent

ORDER

JUDGE: Justice Colvin

DATE OF ORDER: 16 December 2025

WHERE MADE: Perth

THE COURT ORDERS THAT:

1. Orders 13 and 16 of the orders of the Honourable Justice Colvin dated 27 October 2025 (**27 October Orders**) be vacated.
2. The Settlement Approval Application as referred to in order 13 of the 27 October Orders be re-listed at 10.15 am AWST on 6 February 2026.
3. The time for compliance with order 15 of the 27 October be extended to 4.00 pm AWST on 16 December 2025.
4. By 8.00 am AWST on 17 December 2025, Adero Law will cause the communication in the form at Annexure A to be sent to Group Members advising them of the vacated settlement approval hearing and the adjournment to 6 February 2026, via email and where there is no email address on file via registered post.
5. By 4.00 pm AWST on 7 January 2026, Argos Legal is to provide Adero Law an index identifying each document the applicant proposes to be included in any affidavit filed by him in accordance with order 8 below.
6. By 4.00 pm AWST on 9 January 2026, Argos Legal and Adero Law are to confer as to what (if any) further affidavit is to be filed by the applicant in relation to the proposed settlement of the proceeding and its substance.



7. By 4.00 pm AWST on 12 January 2026, Argos Legal and Adero Law are to communicate the outcome of that conferral to the Court and to the respondent, including:
 - (a) as to whether the applicant proposes to rely on any further affidavit in relation to the proposed settlement of the proceeding and the topics proposed to be addressed in that affidavit; and
 - (b) the applicant's position as to whether he supports or opposes the settlement of the proceeding (whether in part or in its entirety) and, where applicable, identifying the basis upon which it is opposed.
8. On or before 4.00 pm AWST on 16 January 2026, the applicant is to file and serve any affidavit or written outline of submissions in respect of the proposed settlement of the proceeding.
9. On or before 4.00 pm AWST on 23 January 2026, Adero Law is to file and serve any affidavit or written outline of submissions in reply to any material filed in accordance with order 8.
10. Leave is granted to the applicant and Adero Law to file any affidavit, annexure, exhibit or submissions in respect of which confidentiality orders are to be sought at the hearing on 6 February 2026 (**Confidential Documents**) by email to the associate to the case managing judge marked in the subject line with the words 'Confidential [Affidavit or Submissions] for the Purposes of Settlement Approval Application - Not to be Accessed Except by Direction of a Judge or the Court' and the applicant be excused from any requirement to electronically file or serve any Confidential Documents in that form. To the extent that any Confidential Documents are not entirely confidential, the party shall file electronically and serve a redacted copy of the documents redacting only those parts which are claimed to be confidential.
11. By 4.00 pm AWST on 30 January 2026, the:
 - (a) respondent shall file and serve any affidavits and written outline of submissions in relation to any material filed in accordance with orders 8 and 9 above; and



- (b) applicant is to file any further applications and any proposed further communication to Group Members as to the hearing listed for 6 February 2026.
12. For the purposes of orders 9 and 11, Adero Law and the respondent are to serve any documents filed pursuant to those Orders on Argos Legal.
 13. The question of the respondent's costs of the case management hearing on 15 December 2025 and its costs in respect of the adjournment of the settlement approval application on 17 December 2026 be reserved and stood over for determination to the hearing on 6 February 2025.
 14. By 4.00 pm AWST on 3 February 2026, Adero Law is to file and serve a Court Book containing the material the parties intend to rely on at the hearing.
 15. The parties have liberty to apply

Date orders authenticated: 16 December 2025


Registrar

Note: Entry of orders is dealt with in Rule 39.32 of the *Federal Court Rules 2011*.



Annexure A

NOTICE TO GROUP MEMBERS

**PITA AWATERE TE TAU O TE RANGI v
WILSON SECURITY PTY LTD (ACN 127 406 295)
(WAD229/2022) ('Class Action')**

Dear Group Member,

On 30 October 2025 a Notice of Proposed Settlement was sent to Group Members advising Group Members that:

- a) The parties to the Class Action had agreed to a proposed settlement of the Class Action;
- b) That the Settlement required Court Approval; and
- c) A hearing was scheduled on 17 December 2025 by the Court for the purpose of determining whether or not to approve the Proposed Settlement (**Settlement Approval Application**).

On 16 December 2025, the Court ordered the settlement hearing will no longer go ahead on 17 December 2026 and will now occur on 6 February 2026. The reschedule of the hearing was granted by the Court at the request of Mr Awatere Te Tau O Te Rangi (the applicant) so as to give him time to consider whether he wants to file further evidence in support of or in opposition to the Proposed Settlement and for him to obtain independent legal advice.

We **enclose** a copy of the orders made by the Court on 16 December 2026. Adero Law will send a further communication as to the status of the settlement approval application and the Proposed Settlement to Group Members before 6 February 2026.

We understand people may have concerns as to the timing of the matter and confirm that should the hearing proceed on 6 February 2026, and the Court approve the settlement, it is expected that the settlement monies would be paid approximately 3 months after the settlement has been approved.