

ANNEXURE A

NOTIFICATION OF COVERAGE UNDER AN INDIVIDUAL TRANSITIONAL EMPLOYMENT AGREEMENT

PAUL HAMILTON v WILSON SECURITY PTY LTD (ABN 90 127 406 295)

Federal Court of Australia proceeding WAD 229 of 2022

- 1.1 You are receiving this correspondence because you may not be aware that **you are not covered** within the Wilson Security Class Action.
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2. Class Action Coverage

- 2.1 It appears that you were hired by Wilson Security Pty Ltd (**Wilson Security**) as a part-time or full-time employee, and you worked at various sites on the Burrup Peninsula near Karratha in the period of 31 March 2015 to 27 October 2022, being characterised as a position within the meaning of the *Security Services Industry Award 2020* (the **Award**).
- 2.2 This notice is sent to you because you may have been covered by an individual transitional employment agreement (**ITEA**), which was in operation during your employment with Wilson Security.
- 2.3 The effect of this ITEA is that your employment with Wilson Security was not covered by the Award. You are therefore **not a group member** in the Wilson Security Class Action.
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3. What Options Are Available to You?

- 3.1 You are advised that a limitation period will apply to any cause of action from your employment with Wilson Security. If you believe that you have a claim against Wilson Security despite being covered by an ITEA, you should obtain independent legal advice promptly.
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4. Further Information

- 4.1 If you have any questions, you can contact Adero Law at:

Phone: (02) 6189 1022

Email: wilsonsecurity@aderolaw.com.au

or you can seek independent legal advice.

- 4.2 **DO NOT CONTACT THE COURT FOR LEGAL ADVICE**, as the Court's staff cannot provide such advice.