



Annexure B

**ROMEOS CLASS ACTIONS**

*Thomas v Romeo Lockleys Partnership (SAD105/2020)*  
&  
*Shina v Romeo NSW Partnership (SAD169/2020)*

**FURTHER CORRECTIVE NOTICE TO OPTED OUT GROUP MEMBERS**

The Federal Court of Australia has ordered that this Further Corrective Notice in relation to the Romeos Class Actions be sent.

Following the issuing of the Corrective Notice to Group Members, some group members may have been approached by a senior manager of the Respondents, who may have initiated a conversation with that group member about opting out of the Romeos Class Action.

For the avoidance of doubt, Romeos Retail Group wishes to reaffirm it supports the right of each group member to freely participate in these proceedings, including whether or not they choose to opt out. Your decision to register or opt out is a private matter, and you are not obliged to discuss your choice with any other person, including any senior manager of the Romeos Retail Group.

It is unlawful for your employer to take any action which would adversely affect your employment if you choose to participate in class action proceedings under the *Fair Work Act 2009* (Cth). ‘Adverse action’ may include a demotion, not being rostered shifts or, being dismissed. Romeo’s Retail Group wishes to affirm that they have no intention of taking any ‘adverse action’ against any of its employees.

A ‘Communications Protocol’ is now in place in these proceedings which regulates how the parties communicate with you and other group members. A full copy of the communications protocol can be found at [www.aderolaw.com.au/class-actions/romeos/communications-protocol](http://www.aderolaw.com.au/class-actions/romeos/communications-protocol)

If you have already submitted an opt out form to the Federal Court, and you feel that the opt out decision was made as a result of any suggestion or encouragement from any senior manager of the Respondents, you may withdraw your opt out by signing the attached Notice of Withdrawal of Opt Out Notice and returning it by email or post to the address of the Federal Court of Australia set out in the notice by 4.00pm on 4 August 2021. If you do so, your original opt out decision will be rescinded.

If there is anything you are unsure about, you should contact the solicitors for the Applicants at [romeos@aderolaw.com.au](mailto:romeos@aderolaw.com.au), or otherwise seek your own independent legal advice.